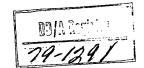
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	· ·	COTING	3 AND	RECOR	D SHEET
SUBJECT:	(Optional) Proposed Revis (Moneys), and	ions to		CIA r of Cla	Retirement and Disability System aims for Erroneous Payments (Job
FROM:	Don I. WortmanDCN I. Deputy Director for A 7D24 Hqs.	WORT dminis	Manhor ration	extension O	#8835) DATE
O: (Offic ouilding)	er designation, room number, and	DA	TE FORWARDED	OFFICER'S	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1.	DDCI				The attached proposed revisions of
2.					warded for your approval. They were developed by the Office of
3.	DCI				General Counsel to delegate the authorities of the DCI for waiving recovery of erroneous payments
4.					under the CIA Retirement Act, to establish responsibilities of the Overpayments Review Board, and to
5.					set forth responsibilities for pro- viding an annual report to the Comptroller General on erroneous
6.					presently states that the
7.					DCI may waive the recovery of erroneous payments under CIARDS when in his judgment the individual receiving payment is without fault
8.					and recovery would be against equity and good conscience. The paragraph is revised by adding a
9.	DDA Registry 7D18 Hqs.				statement that procedures and delegated authorities for waiver of recovery are set forth in
0.	RCB 5D49 Hqs. BU2 Amber		-		The latter regulation presently contains policy, authorities, and responsibilities for
11.					waiver of claims for erroneous payments of pay and allowances,
2.					but provisions for waiver under CIARDS have not been included until the present revision.
4.		•		,	Your signature is required to properly delegate the authorities contained therein.
					The proposals have the concurrence

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- r. MONEYS
- (1) (3) No Change.
- the recovery of erroneous payments under the CIA Retirement

 Act of 1964 for Certain Employees, as amended, when in the
 judgment of the Director the individual receiving the payment
 is without fault and recovery would be against equity and good
 conscience. Procedures and delegated authorities for waiver
 of the recovery of erroneous payments under this act are set
 forth Withholding or recovery of erroneous
 payments under this act on account of a certification or
 payment made by a former employee of the Agency in the
 discharge of official duties may be made if the Director
 certifies that the certification or payment involved fraud
 on the part of the former employee.

No further changes.

/s/ Stansfield Turner

STANSFIELD TURNER Director

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8 MAY 1979

FINANCIAL ADMINISTRATION

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SYNOPSIS. This regulation sets forth the conditions, criteria, procedures, and responsibilities for: (a) waiver of claims for erroneous payments of pay and allowances in accordance with Public Law 90-616, as amended, and a Memorandum of Understanding, dated 30 March 1977, between the Agency and the General Accounting Office, and (b) waiver of recovery of erroneous payments under the CIA Retirement Act of 1964

WAIVER OF CLAIMS FOR ERRONEOUS PAYMENTS

a. SCOPE

for Certain Employees, as amended.

15.

- (1) Agency claims for erroneous payments of pay and allowances to employees, including claims that have been repaid by employees, may be waived in whole or in part, provided:
- (a) The claims are for erroneous payments of pay or allowances to an employee on or after 1 July 1960.
- (b) Waiver action was taken prior to 21 October 1971 on erroneous payments of pay discovered between 1 July 1960 and 21 October 1968, and within three years following discovery for erroneous payments discovered after 21 October 1968.

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- (c) Waiver action was taken prior to 2 October

 1975 on erroneous payments of allowances discovered between

 1 July 1960 and 2 October 1972 and within three years following discovery for erroneous payments discovered after 2 October

 1972.
- ► (2) The recovery of erroneous payments under the CIA Retirement Act may be waived in whole or in part with regard to erroneous payments made on or after 30 June 1974.
 - b. DEFINITIONS
 - (1) ''Pay'' means salary, wages, pay, compensation, emoluments, and other remuneration for services subject to Federal income taxes. It includes overtime pay; premium pay; flight pay; night, Sunday standby, irregular and hazardous duty differential; post differential; pay for Sunday and holiday work; payment for accumulated and accrued leave; and severance pay.
 - (2) ''Allowances'' means living quarters allowance, post allowance, supplementary post allowance, foreign transfer allowance, home service transfer allowance, separate maintenance allowance, education allowance, cost-of-living allowance, and clothing allowance, not including travel and transportation allowances.

		(3) ''	Employee''	means	an	individual	within	any
of	the	categories	of person	nel as	dei	fined		

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- entity consisting of a representative of the Director of Finance, of the General Counsel, of the Director of Personnel, and of the Chief, Audit Staff, with the representative of the Director of Finance designated as chairman and a secretary from the Office of Finance designated by the chairman to perform such duties as directed by the board.
- STANDARDS FOR WAIVER. Agency claims for erroneous payments of pay and allowances may be waived when collection would be against equity and good conscience and not in the best interests of the United States. Recovery of erroneous payments under the CIA Retirement Act may be waived when the individual receiving the payment is without fault and recovery would be against equity and good conscience. Generally these criteria will be met if the erroneous payments occurred through administrative error and if there is no indication of fraud, misrepresentation, fault, or lack of good faith on the part of the employee or any other person having an interest in obtaining a waiver. Ordinarily, lack of good faith is implied when there has been an unexplained, significant increase in an employee's pay or allowances or in payments to an individual under the CIA Retirement Act that would reasonably cause the employee or individual to make inquiry concerning their correctness

- and when the employee or individual has not made such an inquiry through normal administrative channels.
 - d. AUTHORITIES. The Agency officials designated to exercise the following waiver authorities may not delegate those authorities to other than individuals who have been designated to act in the capacity of such officials.
 - (1) Claims for Erroneous Payments of Pay and Allowances
 Made from Vouchered Funds:
 - (a) The Director of Finance may waive a claim in an amount aggregating not more than \$500.
 - (b) Claims for amounts aggregating more than \$500 will be referred by the Deputy Director for Administration to the General Accounting Office (GAO) for final decision. Referral to GAO will be accomplished as follows:
 - (1) In accordance with established procedures applicable to all agencies when the identity of the employee and all relevant facts can be disclosed without revealing classified matter or intelligence sources and methods.
 - (2) In accordance with special arrangements made between the Agency and GAO when disclosure of the name of the employee or the facts of the case would disclose intelligence sources and methods.
 - (2) Claims for Erroneous Payments of Pay and Allowances Made from Confidential Funds:

- (a) The Director of Finance may waive a claim in an amount aggregating not more than \$500.
- (b) The Deputy Director for Administration may waive a claim in an amount aggregating more than \$500 but not in excess of \$5,000.
- (c) The Deputy Director of Central Intelligence may waive a claim in an amount aggregating more than \$5,000.
- (3) Recovery of Erroneous Payments under the CIA Retirement Act:
- (a) The Director of Finance may waive recovery of erroneous payments in an amount aggregating not more than \$500.
- (b) The Deputy Director for Administration may waive recovery of erroneous payments in an amount aggregating more than \$500 but not in excess of \$5,000.
- (c) The Deputy Director of Central Intelligence may waive recovery of erroneous payments in an amount aggregating more than \$5,000.
- e. PROCEDURES. Requests for waiver of claims for erroneous payments of pay and allowances may be initiated by the employee. Requests for waiver of recovery of erroneous payments under the CIA Retirement Act may be initiated by the individual receiving payments under the act. The Operating Official of the employee's component of assignment or the Director of Finance may initiate action to consider waiver

of collection of erroneous payments if the erroneous payments have not been repaid in whole or in part. Only the employee or individual concerned may request a waiver if the erroneous payments have already been repaid. Each request originated by an employee, or by an individual receiving payments under the CIA Retirement Act, should be accompanied by a copy or citation of the document by which timely inquiry was made to the Office of Finance:

- (1) Upon detection of an unexplained variation in pay, allowances, or deductions as prescribed by HR 20-31e,
 or in payments under the CIA Retirement Act.
- anticipated adjustment of pay is not made on a timely basis.

 In absence of the required substantiating documentation (or citation thereof), the waiver request of an employee, or of an individual receiving payments under the CIA Retirement Act, must include a statement explaining why the overpayment did not cause the employee or individual to make some inquiry through normal administrative channels. Overpayments resulting solely from delays in reporting and processing changes in cover organization compensation normally will not be eligible for waiver of a claim for erroneous payment of pay or allowances.

f. RESPONSIBILITIES

(1) The Overpayments Review Board will:

- (a) Receive all requests for waiver.
- (b) Investigate every waiver request and prepare a report that includes:
- (1) The aggregate amount of the overpayment together with a statement that the record(s) or voucher(s) upon which the erroneous payment was made are retained in the records of the Office of Finance.
- (2) The reason and circumstances for each erroneous payment, the date it was discovered, and corrective action required to prevent similar erroneous payments.
 - (3) A statement whether there is any indication of fraud, misrepresentation, fault, or lack of good faith on the part of the employee or any other person having an interest in obtaining a waiver.
 - (4) Other information that may assist Agency officials or, when appropriate, GAO in determining if the criteria for waiver have been met.
 - (5) Recommendation together with reasons for or against the waiver.
 - (2) The Director of Finance will:
 - (a) Act upon the recommendation for or against the waiver of \$500 or less. Refer reports on waivers of more than \$500 with recommendations for action to the appropriate authority as specified by paragraph d above.

- (b) Inform through administrative channels the
 employee, or the individual receiving payments under the CIA
 Retirement Act, of the disposition of the waiver request. If a refund is due, certify and process it for payment or credit to the employee or individual.
 - (c) Establish and maintain a record of each waiver request and its disposition.
 - (d) Furnish within 60 days after the close of each fiscal year a consolidated report to the Director of Central Intelligence through the Deputy Director for Administration showing the total amount of erroneous payments of pay and allowances and erroneous payments under the CIA Retirement Act waived by the Agency during the fiscal year including:
 - (1) The dollar amount and number of waiver requests granted in full.
 - (2) The dollar amount and number of waiver requests denied in entirety.
 - (3) The number of partial waivers including the aggregate amount waived and the aggregate denied in this category.
 - (4) The amount refunded as a result of waiver action for those requests that involve amounts already
 repaid by employees or by individuals receiving payments under the CIA Retirement Act.
 - (e) Within 60 days after the close of each fiscal year furnish a consolidated report to the Comptroller

- General of the United States through the Deputy Director for Administration and the Director of Central Intelligence showing the total amount of erroneous payments of pay and allowances made from vouchered funds and waived by the Agency during the fiscal year including:

- (1) The dollar amount and number of waiver requests granted in full.
- The dollar amount and number of waiver requests denied in entirety.
- (3) The number of partial waivers including the aggregate amount waived and the aggregate denied in this category.
- The number of requests transmitted to GAO for waiver action.
- The amount refunded as a result of waiver action by the Agency:
- (6) The amount refunded as a result of waiver action by the Comptroller General.

/s/ Stansfield Turner

STANSFIELD TURNER Director

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